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Chairman's Letter



Dear Members, Minister and Stakeholders,

As this Annual Report shows, 2018 was a year of further growth for the WEEE Ireland Scheme, with increases in membership, collection tonnes and overall activity. This highlights the continuing dedication to service and compliance solutions which the Scheme demonstrates in operating under it's Ministerial approval.

The successful operations in 2018 were undertaken against a challenging backdrop of volatile commodity markets, uncertainty in the British and Irish marketplaces and the continued increases in targets required under the framework of the European WEEE and Battery Directives.

The long-term financial, operational and compliance strategy overseen by the Board of Directors and implemented by the CEO and management team continues to provide the framework for WEEE Ireland's activities on behalf of it's Membership. WEEE Ireland is a not for profit Scheme operating in the national interest on behalf of local industry. The publication of this Annual Report is part of our continuing commitment to transparency in communications within the WEEE system. Additionally, the financial and operational reports we provide to DCCAE and the EPA in co-operation with their regulatory oversight, give detail on all activity managed by our Scheme on behalf of its Members. I look forward to engaging with the Minister and his officials during the upcoming interim review of the Scheme's operations scheduled for 2019, to discuss relevant matters with a view to a continued improvement of our national system.

The 2019 review will come at a critical time for Ireland as WEEE targets from all operators must achieve 65% collection rates during the year. The implementation of the mandatory WEEELABEX quality standard for recycling gives Producers assurance in their Scheme of choice, supporting their customers in recovery of e-waste. The best in class approach utilised by WEEE Ireland must be supported by effective enforcement and regulation across all other operators.

The Board of Directors includes sector representatives from across the spectrum of the electrical and battery industry, alongside independent persons. I thank them all for their service to the Scheme during 2018, and in particular Dr Claire Penny from IBM, together with Patrick Lynch and Michael O'Shea, Independent Directors as they retire from the Board. I also extend a welcome to new Directors Áine Higgins, Siemens and Herbert Sharkey, BSH Home Appliances who joined the Board during the year.

The feature Member's event in October 2018 showcased the position of WEEE Ireland and its stakeholders on the European stage; it is always the Members of WEEE Ireland that are foremost in mind in the governance and management of this Compliance Scheme. I thank the Members for their continued support of WEEE Ireland as the largest WEEE and Battery Scheme in the country, and will endeavour with my fellow directors to justify their endorsement during 2019.

Yours sincerely,

Declan Moylan,

Chairman, WEEE Ireland

CEO's Report

Dear Members,

I write this letter in early 2019, with the 65% national WEEE collection target approaching as set down under the 2012 WEEE Directive. When I reflect on our 2018 activity it is with the knowledge that we are futureproofing the e-waste system in Ireland to reach our Members' share of EU targets, and transition to a more circular economy with the strength of 14 years of successful history and experience behind us. I am pleased to announce in 2018 we achieved the 65% rate for collection of household and dual use WEEE as placed on the market by our Members, one year ahead of schedule. We collected 48% of the waste portable batteries placed on the market by our Members, again exceeding the 45% collection target.

Despite the WEEE Ireland continued dominance in the marketplace as the Scheme of choice for 76% of Producer volumes in Ireland, the 2019 national targets will require input from all stakeholders and those acting outside of the WEEE Ireland Scheme, including those in the professional appliances (B2B) sector. We will continue to work with the Department of Communications, Climate Action and Environment, the EPA and other stakeholders through the engagement platforms of the National Waste Forum and WEEE & Battery Monitoring Group. We will collaborate to improve and innovate in our collective efforts to reach national targets as a benchmark for a functioning and high-quality system.

Working with Local Authorities to pick up more WEEE from Civic Amenity sites and collection events and encouraging more people to become involved in recycling in their community, remain important parts of our strategy. I would encourage the Irish Government to include planning for more Local Authority Recycling Centres across Ireland as part of the strategic investment priorities under Project Ireland 2040.

I have to thank the Irish electrical retailers for their ongoing support since 2005 in extending the national recycling network as part of their WEEE regulatory take back obligations. Again, last year retailers were our single biggest collection channel.



Quality

Perhaps the most important data from 2018 is the continued exceedance of recovery rate targets by the Scheme's recycling partners. Over 83% of material that is collected by the Scheme is recovered for use again in manufacturing through both indigenous operators and specialist downstream processers in Europe. We support a national system that mandates quality standard treatment of WEEE by all operators as we understand the inherent risks involved managing hazardous waste. It also requires a level playing field in the enforcement of standards, and we endorse a continued mandatory standard for WEEE recycling in Ireland and its application across Europe.

Members First

WEEE Ireland is the national Scheme run by our Members for our Members; we are a Scheme for all Producers big and small. I welcome our new 91 Producers who have chosen WEEE Ireland as their preferred and trusted Scheme for WEEE and Battery compliance certification in Ireland. We'd like to thank all our 970 Members in 2018 for the trust they have placed in the Scheme knowing that we will deliver a professional and legally compliant solution for all your Producer responsibilities.

We continued last year to work very closely with our European colleagues through the WEEE Forum and EUCOBAT, where we exchange ideas on best practice, discuss current challenges and review pending legislation. WEEE Ireland is also in the position to provide Pan-European compliance support through our international association with both WEEE Europe and PV Cycle.

Highlights

One of the calendar highlights in 2018 for WEEE Ireland was the hosting of our International E-waste Week Conference in The Mansion House, Dublin. Maria Banti from the EU Commission was our keynote speaker, along with representatives from major EU trade associations and national experts. During the conference we discussed the challenges facing compliance in Europe including the effective recycling of recovered resources from WEEE,

POPS (Persistent Organic Pollutants) in Plastics, lead glass from waste screens and the recovery of critical raw materials. EERA (European Electrical Recyclers Association) highlighted the investment required to achieve EU recycling standards and the additional cost of compliant recycling as opposed to non-compliant processes.

When I reflect on our 2018 activity it is with the knowledge that we are futureproofing the e-waste system in Ireland to reach our Members' share of EU targets, and transition to a more circular economy with the strength of 14 years of successful history and experience behind us

Challenges Ahead

Although we have managed to collect 65% of WEEE placed on the market by our Members in 2018, in order to exceed the EU collection target of 65%, we need to collect an additional 12% of WEEE this year. This is as a result of increased volumes of electrical appliances put onto the market in the past three years. In addition, the lighter weight of some new products; such as flat panel TVs compared to older CRT box televisions, reduces the weight of WEEE coming back for recycling. These factors will make the national achievement of 65% collection rate more difficult to reach in the coming years.

2019 will see the start of the new open scope and new category listings of EEE placed on the market. This will increase the volume of WEEE that will have to be collected to meet targets. More focus will have to be put on the management and documentation of B2B WEEE which will be particularly challenging as more of their products come into scope. Tracking the flow of material will prove difficult due to the longer life span of professional equipment. All stakeholders need to take responsibility for this category of WEEE, if Ireland is to meet its overall 2019 targets for WEEE compliance.

The focus for 2019 will also be on the new recast of the Battery Directive. We can expect some fundamental changes in this revised Directive as the evolution of battery power develops with Lithium batteries being used in IT equipment, electric vehicles and power packs. The chemical type and the extended life cycle of these new developments poses great challenges for battery compliance.

Every year we look at how we improve health and safety within WEEE Ireland and the operations of our recycling partners. In 2018 we commissioned a report by JLT consultants on safety procedures around the collection and handling of WEEE and Batteries. This year we engaged a Safety Consultant to implement the recommendations of the report improving the overall safety of operations within the WEEE Ireland network. With new ADR regulations around the transport of WEEE and waste batteries developing, further steps have been taken with the purchase of ADR approved metal fireproof containers for the transport of damaged lithium batteries.

We look forward to the long-term future of compliance in Ireland, with special emphasis on the implementation into Irish law in 2020 of the new Landfill and Waste Framework amended Directives that were published in 2018 by EU Commission. The new Directives support the transition to a Circular Economy with a focus on waste prevention and resource efficiency including how best this can be achieved through EPR (Extended Producer Responsibility). The new EPR rules favour the use of modulated fees where customers would be made aware of the eco-criteria of a product on purchase through the visibility of environmental fees. This is a positive step for those Members whose trade associations favour the use of visible fee.

Team Effort

Once again I'd like to thank the team at WEEE Ireland for their support during the year delivering a world class compliance solution to our Members. The renewal of our ISO 14001:2015 certification with no observations at audit, underpins their commitment to excellence to the Scheme. I'd also like to thank the Board of Directors for their input and careful governance during the year. A varied crossbody industry representation including Producers and independent experts on our Board, ensures all electrical and batteries sectors are advocated for. Finally, a very special word of thanks to our Chairman Declan Moylan on his active support to the organisation throughout 2018.

Keep Recycling for Good, Leo Donovan CEO, WEEE Ireland

Results

2018 in Numbers



WEEE Ireland Collection rate is calculated as a percentage of WEEE collected for recovery by the Scheme compared to the average

WEEE Ireland Members B2C Takeback Rate by Category 2018²

WEEE Collection Results

WEEE Targets

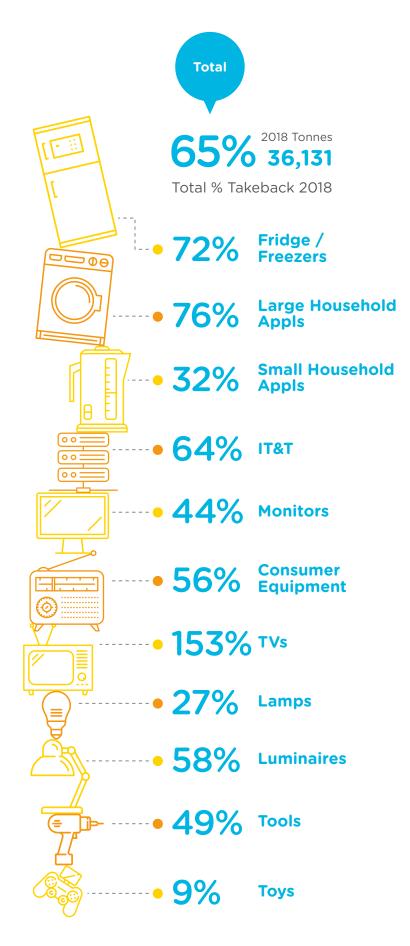
By 2019 Ireland needs to demonstrate a WEEE system where 65% of e-waste placed on the market is collected for responsible environmental management, with high recovery rates across all categories of equipment.

WEEE Ireland is working towards achieving our Members' share of this national target for WEEE in the Republic of Ireland.

36,131 tonnes of WEEE were collected by WEEE Ireland for recycling in 2018

This represents 65% of all household and dual use EEE placed on the market by WEEE Ireland Members equating to an average of 10.2 kg per person in our designated collection area¹.

While WEEE Irelands activity accounts for 67%³ of the total WEEE system, other operators need to work towards the national target including B2B Producers of professional and business equipment.



As the largest Scheme for collection of household and dual use WEEE in the Irish marketplace, WEEE Ireland accounts for two thirds of national collection activity. As Ireland is a competitive marketplace there are other Scheme approvals and B2B self-compliance options in operation. Achievement of 65% takeback rates for Ireland across this national system will therefore require other operators in both the household and professional WEEE

Benchmark

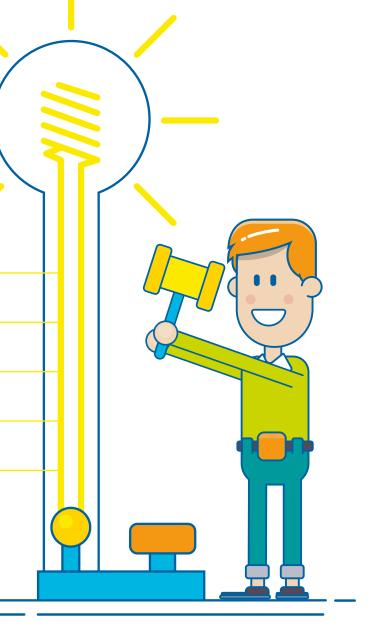


The most recently published national data available gives Ireland 50% recycling rate for 2016 activity⁴.

Key influences on 2019 target achievement

sector to play their part.

- Volumes of EEE placed on the market in previous years
- Accuracy of data reported by all Producers to the Producer Register Ltd Blackbox
- · Lifespan of EEE to end of life
- Volume of WEEE collected in target year by Producers, Schemes and Authorised Operators
- Amount of unauthorised collection and leakage from the system



WEEE Collection Points

WEEE Ireland coordinates collections of waste electrical and electronic equipment via three core channels: Retailers, Civic Amenity Sites and other WEEE Ireland Collection Points.

- For the fourth year in succession there has been an increase in the weight of WEEE collected from Retailer collection points, from 19,251 tonnes in 2017 to 20,272 tonnes in 2018
- 15% of WEEE taken back through special events includes public collection days, along with WEEE collected through waste industry partners, workplace events and through the education sector
- WEEE Ireland collected 10,362 tonnes of WEEE from civic amenity sites



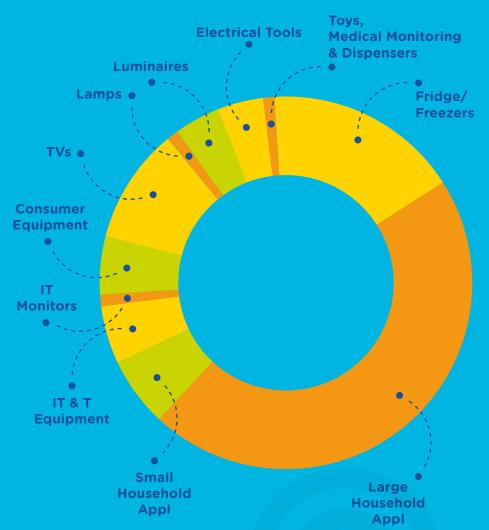
Collection per Category 2018

Tonnes and Percentage by Category

Category	2018 Tonnes	2018 % Tonnes
Fridge/Freezers	5,926	16.4%
Large Household Appliance	17,342	48.0%
Small Household Appliances	2,054	5.7%
IT & T Equipment	1,886	5.2%
IT Monitors	247	0.7%
Consumer Equipment	1,763	4.9%
TVs	3,459	9.6%
Lamps	426	1.2%
Luminaires	1,402	3.9%
Electrical Tools	1,394	3.9%
Toys	175	0.5%
Medical, Monitoring & Dispensers	57	0.1%
Total	36,131	100%

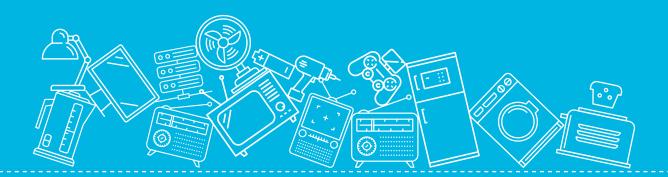
Breakdown of WEEE by Category

- 16.4% Fridge/Freezers
- 48.0% Large Household Appliances
- 5.7% Small Household Appliances
- 5.2% IT & T Equipment
- 0.7% Monitors
- 4.9% Consumer Equipment
- 9.6% TVs
- **1.2%** Lamps
- 3.9% Luminaires
- 3.9% Electrical Tools
- 0.6% Toys / Medical Devices / Monitoring / Dispensers



The continuing increase of WEEE taken back from retailer sites reflects a number of trends in activity during 2018:

- Continuation of We'll take it back goodwill programme with Electrical Retailer Groups
- Dedicated WEEE Ireland executive working with Collection Points around Ireland
- $\bullet \ \ \mbox{Ongoing engagement with key Retailer brands, buying groups and trade associations}$
- Active marketing campaigns by WEEE Ireland to drive footfall to collection points





WEEE Collections, **Units per Family** 17,000,000+

An estimated 17million+ WEEE appliances were collected for recycling by WEEE Ireland in 2018 including:

Fridges



120,000 **Estimate Units** **Large Household Appliances**



325,000 **Estimate Units** Mixed WEEE



13 million **Estimate Units**

Televisions & Monitors



195,000 **Estimate Units** Lamps⁵



3.2 million⁶

Estimate Units



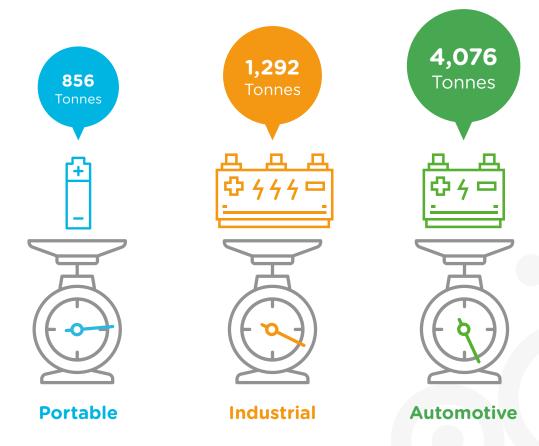
Battery Collection Results

In 2018 WEEE Ireland achieved a 48% waste portable battery collection rate on behalf of Members, once again surpassing the EU target of 45%⁷.





Collections by Battery Type



WEEE Ireland is the only Scheme in Ireland to offer Compliance and take back solutions to all Battery Producers – Portable, Industrial and Automotive

Waste Automotive batteries - lead acid batteries - are taken back by a panel of Scheme approved collectors, who in turn are audited by WEEE Ireland to validate the TFS export for recycling and recovery of this waste stream.

In 2018 WEEE Ireland engaged with SIMI (Society of the Irish Motor Industry) and ELVES (End-of-Life Vehicles Environmental Services) to continue to develop solutions for end of life electric vehicle batteries (EV) which will arise in growing numbers at collection points in the future.

Waste Industrial batteries can arise from numerous sources including farm fence batteries taken back at Co-ops and collection days, waste UPS batteries from the tech sector, lead acid waste batteries from forklifts and other traction batteries.





What do I do with waste portable batteries?

Put them in the WEEE Ireland Blue Battery Box! 55

WEEE Ireland's dedicated Battery Box merchandisers work across our collection area to ensure collection points have blue boxes on display for their customers and support takeback when they are full. Smaller *My Battery Boxes* are made available through schools and participating retailers to support collection of batteries around the home and can be brought back to local retail shops and recycling centres when full.



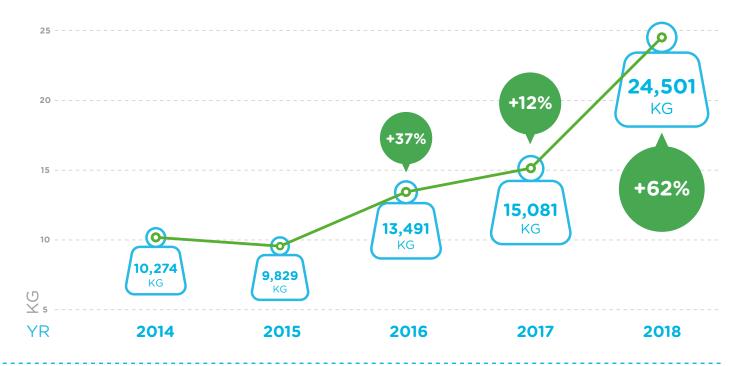


The Lithium Challenge

Takeback of waste Lithium batteries by WEEE Ireland has increased over the last 5 years. This has required significant investment in safety equipment and staff training by the Scheme and contractor battery collection teams to support a safe environment for the management of this waste stream including:

- Revised battery safety sheet for collection points
- 'LiBa' containers in collection vehicles to facilitate Lithium battery collections
- 'Firesafe' installed in vehicles to facilitate damaged Lithium batteries for transport

The use of Lithium batteries continues to increase as it is incorporated into more tech devices, small household appliances, scooters, bikes, toys and other consumer equipment by Producers. Lithium batteries have an extended life span of at least seven years, so large volumes of these batteries have yet to be returned for recycling. The potential for high energy discharge remains when consumers have finished with their batteries and devices, so it is important they are not hoarded or improperly stored before recycling. The risks associated with waste lithium batteries increase if incorrectly disposed of with other waste streams. They require specialist sorting, packaging and waste shipment before treatment.



Batteries from WEEE

Best Practice: Removal of Batteries from WEEE

We introduced a change in the WEEE system in 2018 by introducing another screening step and increasing depollution for WEEE identified as containing batteries in the pre-sort process. The Mixed WEEE recycling facility in KMK Metals in Tullamore extracts waste batteries from WEEE and the additional screening provides a cleaner output of these batteries earlier in the process. This minimises damage from the WEEE processing, which in turn supports better recycling and recovery rates of both WEEE and battery streams.

Since 2014, the Mixed WEEE recycling facility has recovered over 200 tonnes (the equivalent of 8 million AA batteries) of waste portable batteries that would otherwise be lost from national waste battery statistics

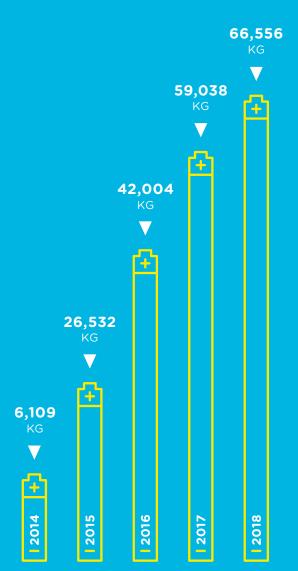
It is important that all operators in the WEEE management process operate to the highest standards for depollution and separation of waste portable batteries. The WEEELABEX certification of KMK Metals Mixed WEEE plant in Tullamore enables and validates this high-quality requirement.

Mixed WEEE Processing

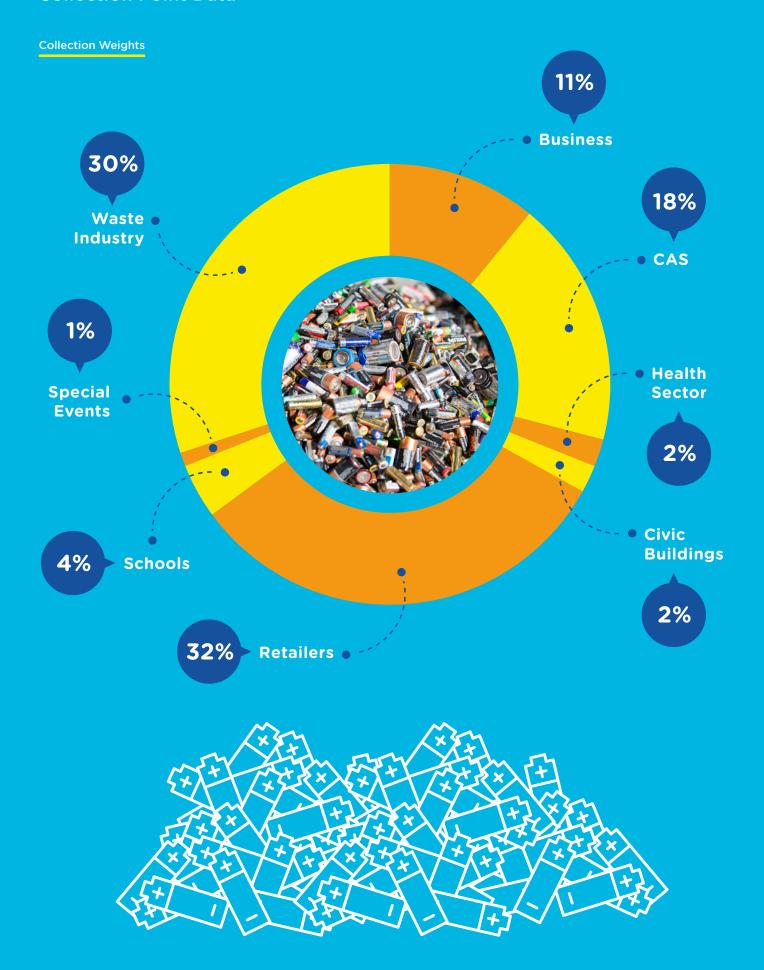
Only portable waste batteries have a collection rate target defined in the 2006 Batteries Directive⁸. WEEE Ireland also manages a national programme for the Industrial and Automotive sector. The forthcoming recast of the Battery Directive in 2020 is likely to include recycling targets for more types and chemistries of waste batteries.



8,000,000



Collection Point Data



Where are waste batteries generated from?

- Houses, Schools and Workplaces
- Industry
- WEEE Ireland Retail Partners
- 3 WEEE Ireland Merchandisers



Line of Sight

Tullamore is the centre of WEEE Irelands portable waste battery operations!



At their licensed facility KMK Metals Recycling sort waste batteries by chemistry for proper classification, notification, packaging and labelling prior to shipment.

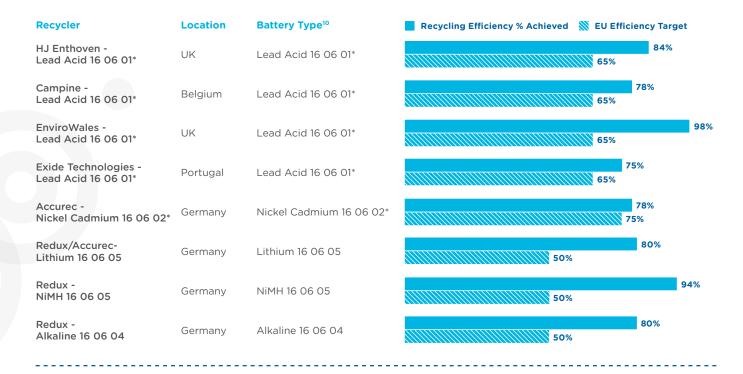
All exports by WEEE Ireland contracted operators can be validated against NTFSO⁹ records to confirm their authorised shipment.

Final processing and recovery operations are carried out at specialist plants in UK, Germany, Portugal and Belgium. Transparent reporting of downstream recovery of WEEE Ireland waste batteries is provided to the DCCAE each year in a Battery Recycling Efficiency report.

Resource Recovery Results

WEEE Ireland tracks the management of WEEE and Battery waste through the recycling process and measures the quality of this process. This is then benchmarked as recovery and recycling efficiency rates. WEEE Ireland continues to meet and exceed the high recovery targets required by the WEEE and Battery Directives on each category of WEEE and waste batteries.

WEEE Ireland Battery Recycling Efficiencies 2018



WEEE Ireland WEEE Recovery Rates 2018

WEEE Ireland component material recovery performance exceeds target in all categories to reinforce the WEEE excellence record.

Category	1	2	3	4	5	5	6	7	8	9	10
Description	Large Household Appliances	Small Household Appliances	IT & T Equipment	Consumer	Gas Discharge Lamps	Luminaires	Electrical Tools	Toys & Sports Equipment	Medical Devices	Monitoring & Control Equipment	Automatic Dispensers
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EU Target Component Material Recycling & Reuse	80%	55%	70%	70%	80%	55%	55%	55%	55%	55%	80%
WEEE Ireland Component Material Recycling & Reuse	86%	70%	77 %	85%	84%	82%	70%	70%	70%	70%	86%
EU Target Recovery Rate	85%	75%	80%	80%	N/A	75%	75%	75 %	75 %	75%	85%
WEEE Ireland Recovery Rate	92%	82%	86%	91%	N/A	94%	82%	82%	82%	82%	92%

"Calculations based on the "common methodology to calculate the environmental benefit of management of WEEE" developed by the WEEE Forum in 2017 https://www.pre-sustainability.com/download/WEEE-Forum-E-Waste-Recycling-Assessment-Tool.pdf

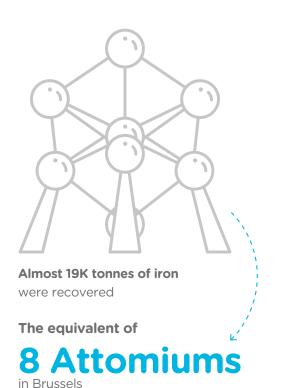
What if WEEE wasn't recycled?

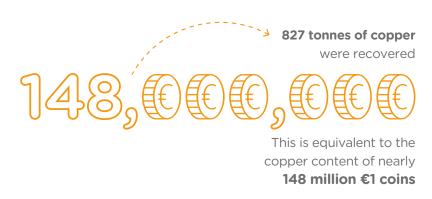
The type of WEEE collected, transport distances, treatment plant, quality systems, downstream processes and output fractions can all influence the positive impact of recycling. If e-waste does not enter the authorised recycling process and instead is landfilled, the valuable materials contained within these products are not reused and are instead wasted or lost forever. This means, in order to make new electronics, more metals and critical raw materials shall be mined, which can be extremely damaging to

the environment causing greenhouse gas emissions and furthering the effects of climate change.

When we compared recycling electrical and electronic waste in our WEEE Ireland system with landfilling in 2018, the equivalent of 220k tonnes of ${\rm CO_2}$ emissions were avoided. That is the equivalent of 865million kms driven by an average passenger vehicle, or the annual carbon consumption of 4,398 hectares of trees $^{\rm II}$.

WEEE Ireland recycled over 36k tonnes of WEEE in 2018 through our WEEELABEX certified treatment partners, that is almost the weight of 350 blue whales. Proper environmental management of this WEEE, meant the following was achieved:





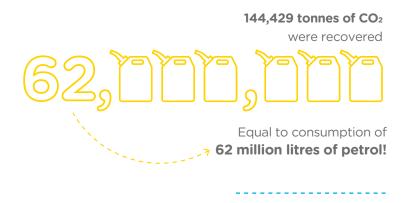


This is equivalent to more than **58 million drink cans**

Chilling Facts

Waste fridges and freezers can contain harmful substances such as VFC (Volatile Chlorofluorocarbons) gases that if released untreated to the atmosphere contribute to ozone depletion adding to the green house effect.

In 2018 WEEE Ireland recycled 5,926 tonnes of fridges and freezers alone at dedicated WEEELABEX certified fridge plants. By doing so, we captured the equivalent of 144,429 tonnes of CO₂ which would have otherwise been emitted to the atmosphere if left to landfill, and in the production of equivalent products. To put that into perspective it is the equivalent consumption of over 62million litres of petrol.



The benefits of WEEELABEX standard recycling across Europe can contribute to a significant reduction in harmful emissions, the recycling of critical raw materials, and a reduction in energy required for the manufacturing of new products.

Membership & Market Share



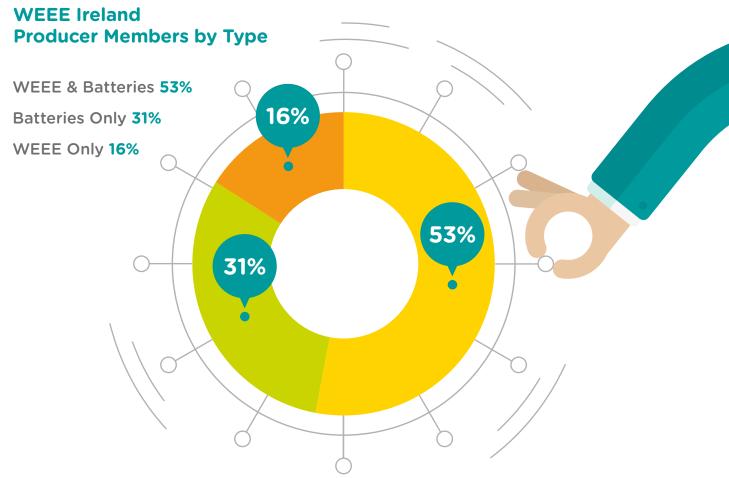
Membership Results

By 31 December 2018 WEEE Ireland had 970 Members, including 91 new Producers who registered with the Scheme during the year.

130 of these Producers had Authorised Representatives in place, enabling European manufacturers and importers to take on their Producer responsibilities in Ireland.

56 Producers deregistered as a result of mergers, take overs or exiting the marketplace.





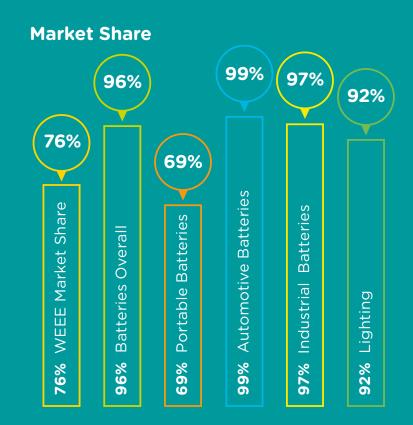
WEEE Ireland Market Share

The market share of the Compliance Scheme impacts its designated geographic collection area in Ireland. The WEEE Ireland Scheme has been chosen as compliance provider by the majority of Producers in Ireland for the 14th year in succession.

WEEE Ireland also provides full national compliance services to the Lighting Sector as well as Industrial and Lead Acid Battery Producers.

A valid certificate of Membership is renewed each year with Producers following submission of an online renewal form, confirmation of accurate and up to date Blackbox reporting, and payment of all applicable fees to the Scheme.

Small to medium Producers and those who choose direct debit payment methods will always receive a discount on annual administration fees.



Compliance Support

The Compliance Team at WEEE Ireland carries out three primary functions to support Members meeting their environmental management and **Extended Producer Responsibility.**

Scheme Compliance Ministerial Approval Annual Reporting • ISO 14001:2015

Producer Compliance

 Membership Certification Compliance Reviews & Reporting Retailer Registration

Operator Compliance

 3rd party WEEELABEX Certification • WEEE Ireland line of sight environmental audits Downstream process visibility

Compliance Reviews



Plan

WEEE Ireland provides support and guidance to all Members and those applying to join the Scheme for the first time, to help set up internal reporting systems, category allocations and training.

Do

WEEE Ireland Producers report EEE by unit and weight to the Producer Register Blackbox under a 10-category 30+ subcategory system (6 categories from 1st January 2019)

Review

WEEE Ireland audits its Members as part of its Compliance Review programme. During 2018 more than 150 compliance review interactions were recorded with Members. This included checks on the accuracy and completeness of submissions to Blackbox, correct information to users, website information requirements, takeback obligations and accuracy of weight recording systems.

Act

WEEE Ireland works with its Members to support changes to their WEEE and Battery systems in a reasonable timeframe where issues are identified on audit.

Open Scoping

From 1st January 2019 onwards all WEEE Producers in Europe must report all electrical products with very limited exemptions, under a new Open Scope and 6 category model. In November 2018 the Producer Register released the new Category Listing 6.0 to the WEEE Sector representing a significant change in reporting structure for many Producers. WEEE Ireland consulted with Members and trade associations on the changes to the Irish system throughout the year.







Pan European Partnerships

WEEE Ireland supports Producers with obligations across Europe through WEEE Europe services

Membership of WEEE Forum and
Eucobat underpins the WEEE Ireland
best in class compliance ethos,
amplifying the expertise we can offer
with these centres of excellence in the
WEEE and Battery knowledge fields

Elizabeth O'Reilly

Compliance & Membership Manager



PV Future

The emerging Irish Photovoltaic Cell sector is supported through WEEE Irelands affiliation with PV Cycle and benefits from the experience the organisation has managing compliance for this fast-developing technology across Europe.



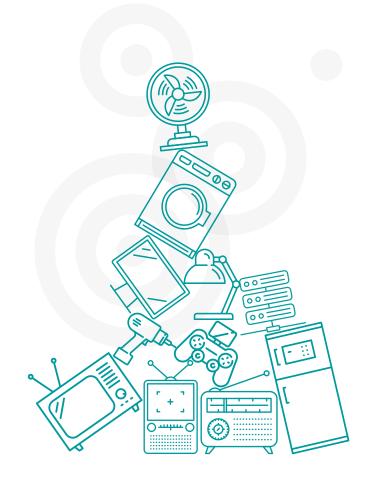
Retailers

By 31st December 2018 there were 7,375 retailers registered with the Scheme, including 209 new registrants via licences. ie. This registration is allowed for under Regulation 40 (14) of S.I. 149 of 2014 and enables the takeback of WEEE without waste permits. Retailers in Ireland are required to take back WEEE on a like for like/one for one basis. They are required to take back batteries similar to the type they supply without obligation to purchase.

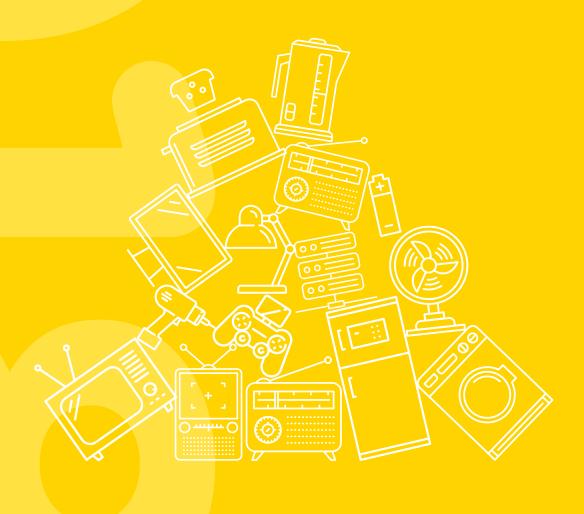
What is www.Licences.ie?



The objective of Licences.ie is to provide a single portal for businesses to register for and renew single or multiple license applications. The system is a key component of the Government's Action Plan for Jobs, and an important element of the Government's drive 'to make Ireland the best small country in the world in which to do business' by reducing and simplifying the administrative burden for business owners. WEEE Ireland led the project to deliver a national free WEEE Retailer Registration Portal on licences. ie alongside regulatory and other WEEE stakeholders.



WEEE Communication Results



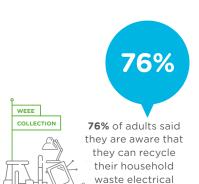
Raising Awareness

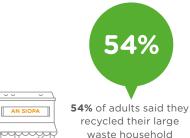
With our national target for e-waste recycling at 65% of material placed on the market approaching - 2018 required every citizen to take action and ensure that they recycle their waste through their local authorised channels.

Spreading the Recycle for Good message widely to motivate the behaviour needed to achieve these targets required a long-term communications strategy that not only informed but engaged consumers in a movement of change.

To deliver and support the WEEE Ireland corporate strategy in 2018, the WEEE Ireland Communications Team developed and launched a number of new targeted campaigns. The www.weeeireland.ie 2017 website redesign supported this activity also. With continuous measurement and evaluation of all activity, the Team ensured the highest return on investment and greatest reach, engagement and impact on our WEEE community.

Public Awareness Research Results¹²





electrical appliances







goods for free

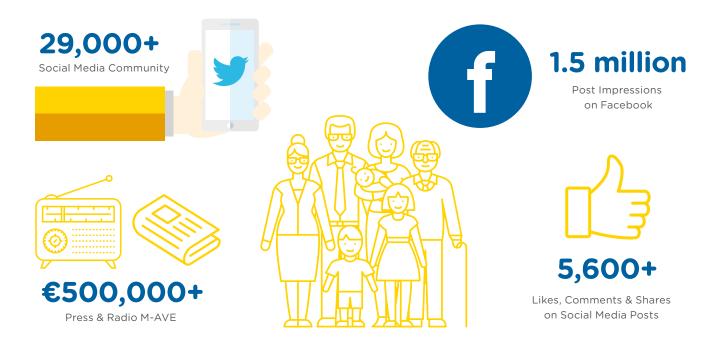
72% of adults said they have an electrical item at home, which is not being used but has not yet been recycled.







Media & Social Reach



Website



40% increase in unique pageviews



62% increase in visits/sessions



37% increase in home page visits



WEEE Pledge

Blue Battery Box Recycling Powers On!

2018 was a record-breaking year for battery recycling with WEEE Ireland collecting 48% of batteries sold on the market. This is the equivalent to 11AA batteries for every single person in Ireland! National statistics estimate that 23 batteries per person are purchased in Ireland each year. This means that there are about 12 more batteries per person being hoarded or hidden in homes, or worse still wrongly put in the rubbish bin.

With an EU battery recycling target of 45% of waste batteries placed on the market and householders using more and more batteries in small electrical appliances every battery recycled in a WEEE Ireland Blue Battery Box is more important than ever before.



Whether at home, in school, or at participating retailers, recycling waste batteries in WEEE Ireland's Blue Battery Boxes not only helps the environment but also supports LauraLynn, Ireland's Children's Hospice, through a charitable donation to deliver support and palliative care to children with life-limiting conditions and their families.



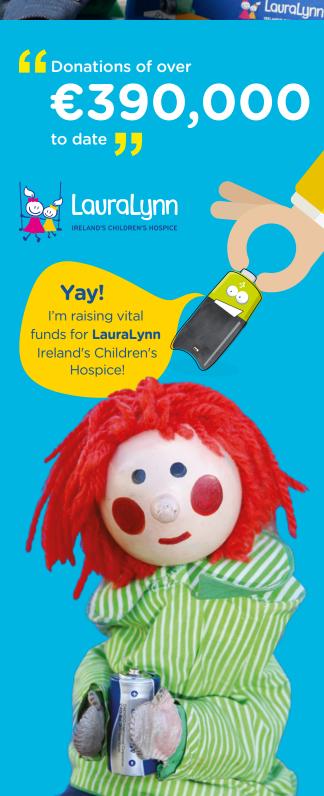


Five More Years! WEEE Ireland and LauraLynn's Powerful Partnership Continues

In February 2018, WEEE Ireland announced it's decision to continue our electrifying fundraising partnership with LauraLynn for a further 5 years. This continued support will see WEEE Ireland donate vital funds to the organisation as an incentive for the recycling of waste batteries until 2022.

LauraLynn has proven to be a key motivator for the people of Ireland to recycle their waste batteries with donations of over €390.000 since 2011.

The renewed partnership with LauraLynn has the ability to make a difference beyond the blue box and puts it into the hands of every householder and consumer. WEEE Ireland's donation to LauraLynn, Ireland's Children's Hospice, helps them to deliver invaluable hospice care and emotional, social and spiritual support for children with life-limiting conditions and their families.





WEEE Pledge for Schools

With the support of students and staff across a network of more than 2,500 schools, the WEEE Pledge Schools Recycling Challenge yielded an important 23 tonnes of waste batteries in 2018. Participating schools recycling efforts not only help the environment but also support LauraLynn, Ireland's Children's Hospice, with WEEE Ireland contributing to the charity, as part of the challenge.

To mark the fifth year of WEEE Pledge, a bank of new educational assets was developed and launched for junior and senior cycles. The new lesson plans, activities and educational videos are available for all schools who get involved in the WEEE Pledge programme.

These supporting resources demonstrate how schools can incorporate their WEEE Pledge Battery Recycling Challenge into their schools Sustainability Development Goals Programme, further developing the understanding and importance of being responsible for the environment and how their recycling efforts are making a real and lasting difference in each of their communities.



1 million

Waste Batteries Recycled in 2018!*



4,600

Blue Battery Boxes collected in 2018!

Sustainable Development Goals





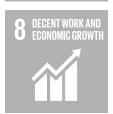
































European **Battery** Recycling Week

In Autumn 2018 European Battery Recycling Week took centre stage from 3rd to 9th September. After the success of three years of European Recycling Day, EUCOBAT - the European association of national collection Schemes for batteries - with the support of WEEE Ireland and our European counterparts embarked on the first full week of this campaign.

With help from WEEE Ireland Recycling Champion Bosco, WEEE Ireland marked this key week with an extensive awareness campaign across radio and digital media, encouraging the public to take up the WEEE Pledge Challenge and Recycle for Good! This was supported by a direct awareness programme to schools and the greater public.



"Boys and Girls, Mammies and Daddies have been amazing and recycled so many batteries but there's lot more to do! Find all those old batteries hiding in your house for the boys and girls at LauraLynn Children's Hospice today!







WEEE In the Community

Public Collection Day Events

Recruitment of householders to join the recycling movement is central to increasing the take back of WEEE and achieving the national targets as determined by the EU WEEE Directive.

In 2018, the Communications Team continued to drive awareness and reach of the WEEE Ireland Public Collection Events with community groups and stakeholders. This work is paying dividends as local recycling champions are now advocates for our brand and recycling messages. Targeted promotion of Public Collection Events supported increased efficiencies of operations to yield clear and positive results.

716
Tonnes of WEEE Collected.
This is the equivalent of 150 truck fulls of old and broken appliances!

716 Tonnes 150

45Public Collection Events

1 million

People saw or heard WEEE

Collection Event advertising

WEEE
COLLECTION

937

Promotional Adverts

16%

Increase in WEEE collected at Public Collection Day Events



Community Values

WEEE Ireland continued its partnership with Recycle IT in 2018. Recycle IT is an award-winning social enterprise focused on employment support and training in Clondalkin in Dublin. Recycle IT operate an ongoing pilot kerbside collection programme in the greater Dublin area. As the Clondalkin Community Recycling Initiative, it was originally set up in 2002 by the Environment Working Group of Clondalkin Partnership under the Irish Governments Social Economy Initiative. With support from South Dublin County Council (SDCC) and Clondalkin Partnership as well as WEEE Ireland, the initiative developed into a Social Enterprise supported by a staff team of 17 people. Over the years, the initiative established a wider presence across the greater Dublin area and became known as Recycle IT. Today they work with 100,000 households per year as well as community groups and small business to facilitate kerbside collection for electronic recycling and promote environment awareness initiatives.

Recycle IT endeavour to support people living and working in communities including householders and place an emphasis on individual needs. Their collection teams are experienced and happy to support people requiring additional assistance with lifting or moving electronic items. www.recycleit.ie



We'll Take It Back Retail Scheme

In 2014 WEEE Ireland and other stakeholders launched the *We'll Take It Back* programme to support key electrical retailers across Ireland in their legal obligation to take back WEEE and waste batteries for free from consumers. The marketing element of the programme promotes the idea of retailers as WEEE and Battery recycling centres for their customer base.

The percentage of WEEE taken back through the retail stream (57%) is higher in Ireland than in any other country in Europe. The extensive network of nearly 200 *We'll Take It Back* Irish retailers facilitates the take back of any household WEEE and batteries for FREE nationwide, complementing local authority sites and public collection events.

In return the *We'll Take It Back* campaign supports retailers to promote WEEE recycling in store as a service to their customers. Through the programme retailers are able to go beyond like-for-like, one-for-one take back obligations and include free recycling of all household WEEE and batteries instore as part of their offering.

Whether buying online or browsing in store our retail partners ensure that the *We'll Take It Back* message is a key offering instore for their customer base.

...when supplying a new product, distributors are responsible for ensuring that such waste can be returned to the distributor at least free of charge on a one-to-one basis as long as the equipment is of equivalent type and has fulfilled the same functions as the supplied equipment





Small Things Matter

2018 saw the launch of WEEE Ireland's Small Things Matter Campaign – a national campaign encouraging Irish householders to return their waste lighting, small electrical household items and batteries for recycling at their Local Authority recycling centre or participating electrical retailers.

This awareness campaign was developed to support the growth of the Scheme's collections towards the 2018 target of 65%. Despite high take back rates overall, small household and consumer WEEE needed to grow. Awareness tracking showed that younger and older recyclers were leading the way, awareness and action was low in the 18 – 45yr old category.

For the campaign we went with a 'hands on' theme, illustrating examples of typical types of WEEE with scale. The design is impactful, intriguing, engaging and fun, and is

supported by a microsite www.smallthingsmatter.ie which details where, what and how to recycle for consumers.

A dedicated smallthingsmatter.ie campaign landing page was developed to adequately house clear and concise information on what and where to recycle. This dedicated campaign landing page URL was weaved into all advertising material as the key information point to direct consumers on to. Market research conducted during the development of the Small Things Matter campaign, proved that householders were not aware of their local FREE recycling points for lighting and other WEEE. Pivotal to our communication to counter this was the development of an interactive 'Recycling Drop Off Point' map housed on the campaign microsite landing page, allowing consumers to easily access information on their nearest local authority recycling centre, electrical and other retailer partners to support their recycling efforts.









WEEE Ireland has developed a system supported throughout the supply chain for return of waste lighting equipment to wholesalers and distributors.

An extensive promotional campaign of radio, digital and social media, supported with a consumer PR strategy was used to help spread the Small Things Matter message. Launched first in Spring 2018, it was followed in Autumn with a specific Lighting Recycling focused run of the campaign.

To motivate householders to join the WEEE Small Things Matter recycling movement further, participating householders were informed that their recycling efforts would also support LauraLynn, Ireland's Children's Hospice, with WEEE Ireland contributing to the charity, as part of the campaign.

Results matter too! The Small Things Matter campaign supported WEEE Ireland in achieving an increase of 5% (293 tonnes) of take back on small WEEE from Local Authority recycling centres and retailers. An additional 66.5 tonnes of waste batteries was also recovered from Small WEEE in 2018.

Results



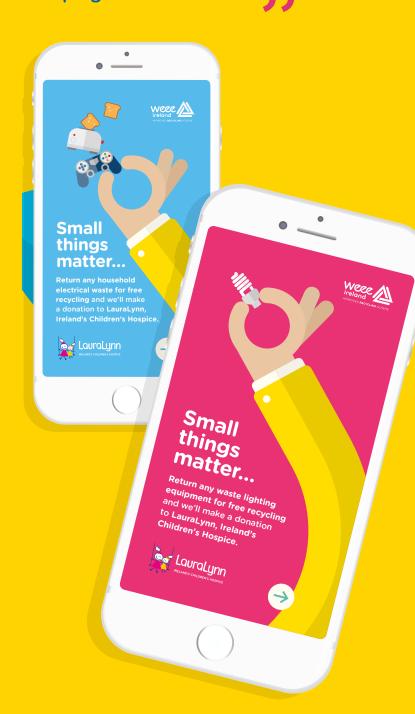
COLLECTION

600+Sites identified and mapped

196 We'll Take It Back Retailers 95
Local Authority
Recycling Centres

Lighting & Battery take back hardware stores

+ 74 %
adults across Ireland saw
or heard a Small Things Matter
campaign advert in 2018.



WEEE Communication Results

WEEE Generation

A year in review







WEEE Generation Conference

In October 2018 to celebrate the WEEE Forum International E-waste Day, WEEE Ireland welcomed over 130 Members and Stakeholders to our **WEEE Generation: Future Proofing Through Innovation and Excellence Conference.**

The day's discussions celebrated the achievements of the e-waste recycling sector while showcasing the innovations that will take it into the future. Not only did the day consist of international highquality speakers touching on important topics, there was also enthusiastic engagement with our audience through use of interactive online Q&A tools. Attendees contributed to discussion on the challenges of developing a more circular WEEE economy, contemporary research in the e-waste sector, as well as the industry's transition to Open Scope standards in line with recent regulatory change.



Keynote Speaker, Maria Banti from the European Commission, presented the pathway ahead for WEEE Producers under the Circular Economy Waste Package, including specific changes to reporting requirements for Member States on target achievements and quality data checks. She outlined the work plans ahead for the Commission including a study on possible future adoption of minimum quality standards for the treatment of WEEE along with workshops and thematic dialogues on:

- All WEEE flows reporting and counting quantities
- Rules on EPR (Extended Producer Responsibility) and clearing house coordination bodies
- Distance selling and free-riders
- Quantifying reuse and waste prevention







Korrina Hegarty from APPLiA presented on the circular society online platform from the European Committee of Domestic Equipment Manufacturers. The site showcases innovation and information from the sector on topics including eco design, energy and resource efficiency. In 2018 Applia, together with Sustainable Cycles, produced an overview of the circularity of the material flows of the home appliance industry in Europe. A partnership project with the WEEE Forum and EERA also produced the new www.i4R-platform.eu portal, enabling Producers to provide more information to the recycling sector on what is in their appliances for treatment and recovery as required under Article 15 of the WEEE Directive www.circularsociety.eu

Nigel Harvey from Recolight shone a light on issues from the sector including the free rider challenge from non-registered distance sellers across Europe and the inclusion of household luminaries under 2019 open scope rules.



WEEE Generation

Future Proofing through Innovation and Excellence





Material Challenges

A topic of interest at the WEEE Generation event was the issues surrounding potential POPs (Persistent Organic Pollutants) in e-waste plastics. Certain types of legacy brominated flame retardants in older WEEE must be removed from the recycling fraction to ensure they do not reenter the manufacturing chain, to prevent possible further bioaccumulation in the environment. Electrical recyclers represented by EERA in Europe have requested pragmatic thresholds for identification of POPs which are aligned across WEEE, RoHS (Restriction of Hazardous Substances) and REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals) rules.

Schemes and recyclers support active enforcement and the application of standards across the industry to all operators in the WEEE value chain to ensure a level compliance playing field is in place.

Keeping up Standards



WEEE Ireland has supported mandatary application of quality treatment standards since the foundation of the WEEELABEX organisation in 2011. WEEE Ireland's main contractors KMK Metals Recycling was the first organisation in Ireland to achieve WEEELABEX certification at their facility in Tullamore, followed by Irish Lamps. WEEE Ireland's main contracted treatment facilities are certified to the WEEELABEX standard and will transition to the newly developed EN 50625 CENELEC series of standards by the end of 2019. The combination of line of sight recycling in Ireland and the UK alongside the validation of WEEELABEX third party audit reports, gives assurance on the quality of the recycling and recovery reporting by the Scheme on behalf of our Members.

- In May 2018 WEEE Ireland successfully completed its surveillance audit for its ISO14001:2015 certification.
- The Scheme is actively represented on the NSAI Technical Committee 22 on Standards for Electrical and Electronic Equipment and makes submissions on new standard developments as part of the committee activity.

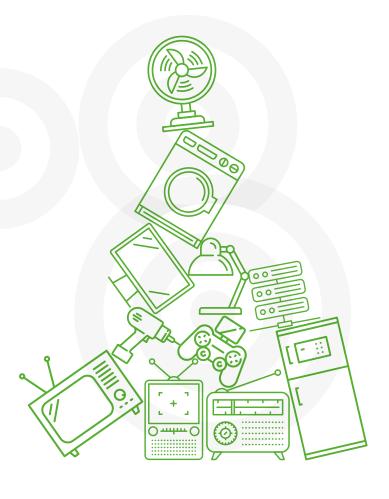
EPR & the Circular WEEEconomy

In 2018 the European Commission published the detailed text amending the Waste Framework Directive with specific detail in Article 8a on Extended Producer Responsibility (EPR) as part of the Circular Economy Waste legislative package.

WEEE Ireland continues to track policy and developments in Circular Economy, Waste and Producer related topics and informs Members through newsletters, conferences and seminars.

An area of interest for WEEE Ireland and its Members in 2020 will be discussions around eco-modulated fees e.g. EPR costs differentiated by the environmental credentials and end of life management costs of an electrical or battery product.

The Scheme will continue to make submissions to the DCCAE, and the European Commission via the WEEE Forum to support Producers in their EPR obligations.





Charging Ahead on Batteries

During 2018 the European Commission carried out a public consultation on the evaluation of the Battery Directive as part of the process to recast this Directive by 2020/21.

WEEE Ireland developed a Battery Scheme in 2008 in response to the 2006 Battery Directive transposition into Ireland. Although to date targets were only in place on portable Batteries the Scheme included compliance solutions for Producers of Automotive and Industrial types too. As the future Recast Directive is likely to include targets and increased EPR requirements around all battery types, the WEEE Ireland Scheme is well placed to help Members meet their challenges across all their battery products.

The WEEE Ireland Battery Steering Committee welcomed new attendees during 2018 from the Automotive and Industrial sectors to support the Scheme developing specific solutions for new technology developments in Batteries.

As a Member of EUCOBAT, WEEE Ireland supports several key positions in relation to the review and recast of the Battery Directive including:

A collection target can only be successful if it is related to the quantities of waste available for collection, considering the quantities of batteries put on the market, the analysed lifespan and the export of second hand and waste appliances (WEEE).

The recycling targets should be realistic, measurable and value-based instead of mass-based and should ensure the recycling of hazardous and valuable materials to the highest degree that is technically feasible while avoiding excessive costs.

Separately invoicing of the net collection and recycling costs will benefit the environment, consumers, authorities and all economic actors involved in the distribution of new batteries and should remain possible. For batteries of electrified vehicles with a long lifespan and a high collection and recycling cost, a financial guarantee should prevent costs from orphan products from falling on society or the remaining Producers.

Other topics for consideration include supporting a legal framework for second use of batteries, the marking of battery packs and the cells contained, in order to allow correct sorting and recycling.



(I-r): Dr. Margaret Bates, Professor of Sustainable Wastes Management, University of Nottingham, Dr. Colin Fitzpatrick, Course Director, Electronic and Computer Engineering, University of Limerick, Simon Eves, Head of Environmental and Public Affairs, Panasonic UK. Sarah Downes, External Affairs Manager, REPIC.

Inspiring the **Next Generation**

WEEE Ireland welcomed social enterprise, Local authority and NGO exhibitors to the conference to bring their ideas, programmes and of course enthusiasm to our audience. WEEE Ireland looks forward to working with the Rediscovery Centre in 2019 as part of their new partnership with the EPA as the National Centre for the Circular Economy.









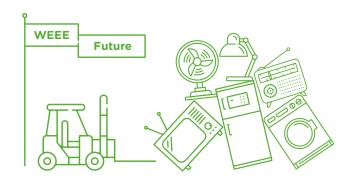






Researching the Future

Part of the WEEE Ireland funding commitments from the national visible fee agreement includes support of the Environmental Protection Agency in enforcement, research and development efforts. During 2018 WEEE Ireland engaged with new ideas in WEEE management on the steering group of 3 research projects:



ColectWEEE

Published in 2018: Research 262: A Community Based Social Marketing Approach for Increased Participation in WEEE Recycling (ColectWEEE) Authors: Katherine Casey, Maria Lichrou and Colin Fitzpatrick.



Summary: This study explored human behaviour in relation to small WEEE recycling through 26 in-depth interviews with 30 participants; observations and casual conversations at a civic amenity site and waste collection event; and participant observation at 25 retailers. The study proposes a multi-pronged approach to social marketing campaigns with the aim of increasing participation in small WEEE recycling.

Tri Reuse

The Tri Reuse Project will continue into 2019 and involves active assessment of the suitability of used ICT Equipment (WEEE) for "Preparation for Reuse".

The term "Preparation for Reuse" is where WEEE is assessed for its reuse potential and if it passes this assessment it is professionally refurbished including data destruction. The project with its partners has provided incentives for individuals to return their old consumer tech devices and avail of free data wiping and data destruction services on all equipment collected. WEEE Ireland looks forward to the output and findings from this project due to be published in 2019.

EEE2WEEE

WEEE Ireland has achieved 65% takeback of B2C WEEE on behalf of its Members. However, attainment of the national target by all operators in the marketplace in 2019 will still be a challenge. EEE2WEEE aims to analyse the flow of WEEE onto and out of the recycling marketplace including that collected by scrap metal merchants or exported as used EEE with a view to policy recommendations for national target achievement in 2019/20.

Financing Producer Responsibility





Transparency

WEEE Ireland publishes a detailed financial report to its Members distributed in advance of the AGM each year. An extensive financial report was supplied to the Department of Communications, Climate Action and Environment during Q2 2018 including divisional reporting across the sectors as required in the terms of approval. WEEE Irelands accounts were filed with the CRO following successful audit by June 2018.

WEEE Ireland invoices Producers directly to meet their financial obligations under the WEEE and Battery Regulations in Ireland.

Member States shall ensure that Producers provide at least for the financing of the collection, treatment, recovery and environmentally sound disposal of WEEE from private households that has been deposited at collection facilities...

WEEE Directive 2012/19/EU

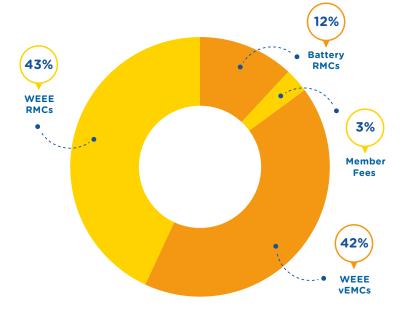
WEEE Ireland Income

Income to the Scheme is derived from the Membership joining and renewal administration fees, the visible Environmental Management Costs (vEMCs) mandated on certain appliances and the non-visible Recycling and Compliance¹³ Management Costs (RMCs & CMCs) on B2C EEE and all batteries placed on the market by WEEE Ireland Member Producers.

As Producers report each month to the Producer Register Limited Blackbox their invoice is calculated depending on the units, weight and type of Products in their data submission. Accuracy of submission is extremely important to both Producers and the Scheme in the calculation of fees.

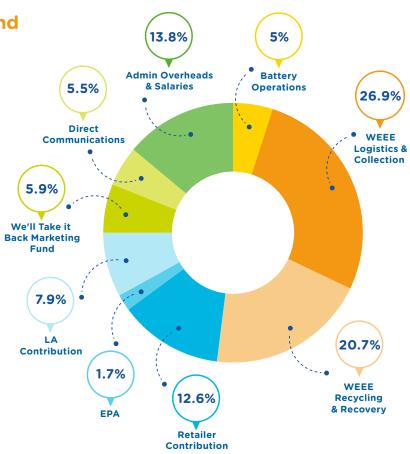


Composition of WEEE Ireland Membership Fee



Composition of WEEE Ireland

Scheme Expenditure



WEEE Costs

The core of WEEE Ireland's expenditure is the environmental management of the waste streams on behalf of Producer Members. The provision of infrastructure and careful route planning to efficiently manage takeback is overseen by the Operations Team at WEEE Ireland. Quality treatment ensures hazardous materials are managed and resources recovered. However the volatility of commodity markets alongside rising insurance, labour and logistic costs continues to negatively impact the value return potential for recycled WEEE fractions.

Cooperation Agreements

In 2014 the new WEEE Regulations included provision for visible EMCs as well as cooperation agreements for WEEE Schemes to contribute to stakeholder costs. The Scheme is mandated under its Approval to provide funding to Electrical Retailers and Local Authorities to support their roles as WEEE collection points. WEEE Ireland also help fund the *We'll Take it Back* Retailer Marketing fund. Funding is also provided to the Environmental Protection Agency to support their enforcement, research and development programmes.



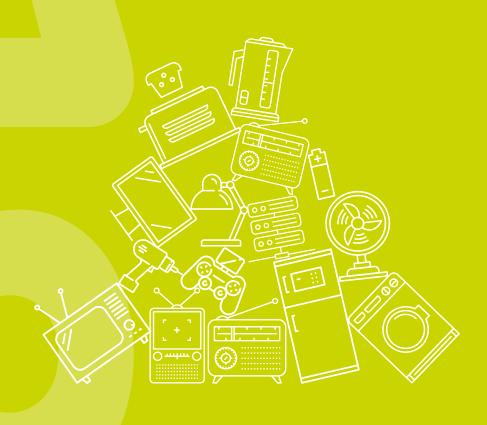
Futureproofing: Finance Plan for 2022 and Beyond

From 2022 onwards a new finance model for the Scheme will be required as the historical legacy WEEE, and reserves to manage this legacy, will be depleted. New financial requirements including eco-modulated fees will need to be implemented in Ireland under forthcoming Circular Economy and EPR rules.

WEEE Ireland's not for profit status, alongside sector input to governance and budget setting ensures Producer Member interests are foremost when reviewing best environmental management system planning into the future.



Governance





Governance

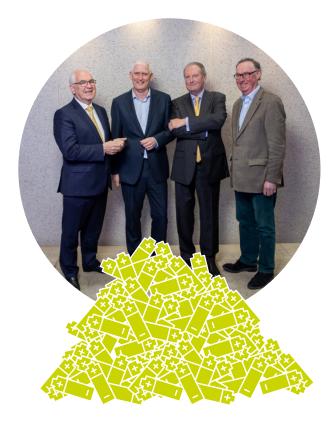


WEEE Ireland is a not for profit organisation, limited by guarantee, owned by its Members, committed to delivering cost effective compliance on behalf of its Producer Members. The governance structures ensure that the Scheme achieves its strategic goals while meeting all relevant regulatory requirements as laid out in the WEEE and Batteries Regulations and Scheme's Approval. WEEE Ireland successfully passed the 2018 surveillance audit for ISO4001:2015 certification with no findings during the year.

Financial audit was successfully undertaken by the independent external auditors and financial statements were filed within the time required to the CRO. WEEE Ireland welcomes and encourages the DCCAE to carry out a mid-term review during 2019 of all Schemes activities as per approvals.

In line with corporate governance policy and Scheme approval, WEEE Ireland operates a 'term-of-office rotation' system for Directors, along with controls on

sector representation to support the oversight function of the Board of Directors. The Chairperson Declan Moylan welcomed new Directors Áine Higgins and Herbert Sharkey to the WEEE Ireland Board in 2018 and thanked Patrick Lynch, Michael O'Shea and Dr Claire Penny who ended their tenure as Directors at the end of the year.



Company Officer Meetings

There were 4 meetings of Board of Directors in 2018 with 88% attendance throughout the year. The Board of Directors held an additional Strategy Meeting in May. Additional ad hoc meetings were called on special topics as required throughout the year. The finance committee met on 12 occasions and 3 procurement meetings were also held to support this function. A steering committee meeting was held for the Battery Members. In October a pre-conference breakfast briefing, for Members only, was held to present the proposed fees for 2019 and discuss fee projections for future years.



2018 WEEE Ireland Board of Directors



Mr Thomas Barillot

Role: Director

Appointed: May 2015 Company: Apple

Representing Category: IT&T, CE, Batteries

Mr Richard Broderick

Role: Director

Appointed: June 2017

Company: Independent (WGA)
Representing Category: LHA

Mr Leo Donovan

Role: Director / CEO Appointed: 2005

Company: WEEE Ireland

Mr Declan Moylan

Role: Director / Chairman 2017

Appointed: Jan 2016 Company: Independent

Representing Category: Independent

Mr Johnny Dunne

Role: Director

Appointed: June 2017 Company: Glen Dimplex

Representing Category: LHA, SHA, SME

Mr Brian Flood

Role: Director

Appointed: June 2017 Company: Origo Ltd Representing Category: SHA,Tools, Batteries, SME

Ms Aine Higgins

Role: Director

Appointed: June 2018
Company Siemens Ltd
Representing Category: IT&T

Mr Fergus Johnston

Role: Director

Appointed: June 2017

Company: Whirlpool Ireland Appliances

Representing Category: LHA

Ms Niamh Laing

Role: Director

Appointed: June 2016

Company: Panasonic Ireland

Representing Category: LHA, CE, Batteries

Mr Patrick Lynch

Role: Director

Appointed: Dec 2007/Retired 2018

Company: Independent

Representing Category: Independent

Mr Cel O'Reilly

Role: Director

Appointed: June 2005

Company: Independent (Lighting)

Representing Category: SHA, LE, Batteries

Mr Michael O'Shea

Role: Director / Vice Chairman

Appointed: June 2005 / Retired 2018

Company: Independent

Representing Category: CE, Batteries

Dr Claire Penny

Role: Director

Appointed: June 2005 / Retired 2018

Company: IBM Ireland Representing Category: IT&T

Mr Herbert Sharkey

Role: Director

Appointed Jan 2018

Company: BSH Home Appliances Ltd Representing Category: LHA, SHA

Mr David Tyrrell

Role: Director

Appointed: March 2017 Company: Independent

Representing Category: Independent





Appendices



Appendix I



Professional Team

The WEEE Ireland team is dedicated to delivering excellent service on behalf of its Producer Members. The team brings together a varied set of skills to coordinate the various operational aspects of the Scheme. The team operates from its base at the WEEE Ireland's offices South County Business Park in Leopardstown, Dublin 18.



On a personal note...

I'd like to again thank my team for their dedication, hard work and achievement in 2018

Leo Donovan

CEO, WEEE Ireland



Appendix II

Operational Partners as of 31 December 2018

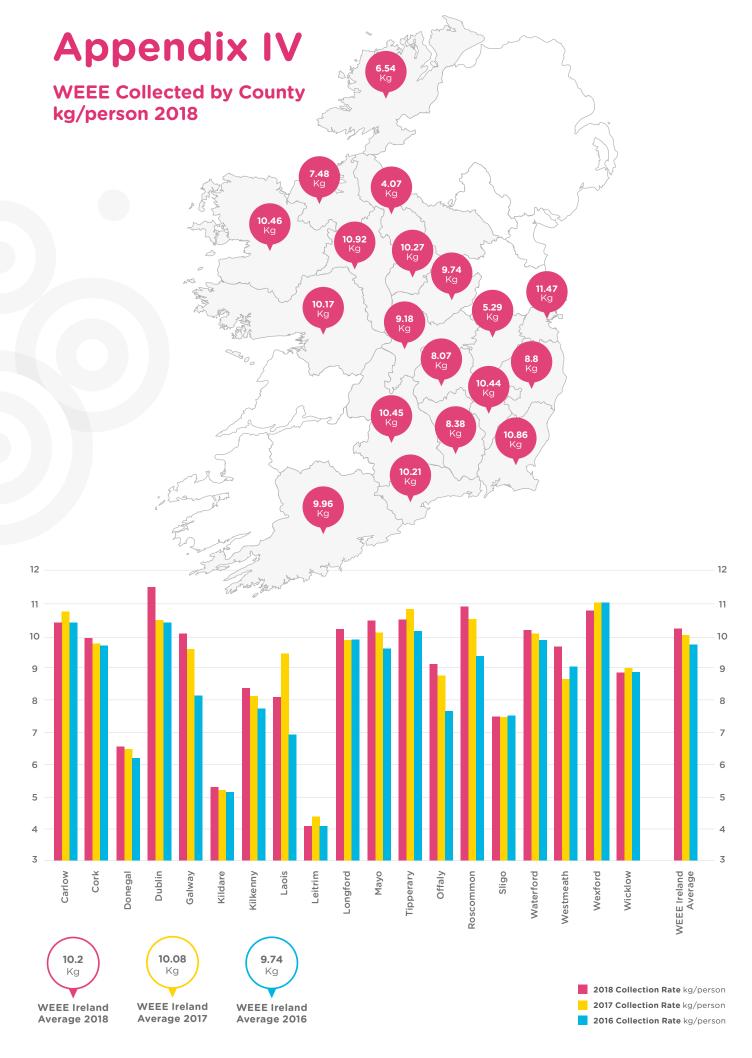
Recycling Contractors	Location	Key Operating Area	
KMK Metals Recycling 14	Tullamore, Co Offaly	WEEE & battery collection & recycling	
Irish Lamps Recycling 15	Athy, Co Kildare	Nationwide lamp collection & recycling	
Logistics & Hub Contractors	Location	Key Operating Area	
Caulfield Transport	Little Island, Cork	WEEE collections	
Newspread	Citywest, Dublin	Battery merchandising & collections	
Recycle IT	Clondalkin, Dublin	Social Enterprise, Kerbside collection, Dublin area	
Pilot Programme Partnership	Location	Key Operating Area	
Wisetek ¹⁶	Dublin Hill, Cork	IT & T	

Appendix III

B2C WEEE Takeback Rate WEEE Ireland 2018

	POM 2015	2015 2016 2	POM 2017	POM 2018	B2C Takeback 2018 Tonnes	WI Collection Rate 2018*
	Tonnes		Tonnes	Tonnes		
FF	7,482	8,362	8,936	9,654	5,925	72%
LHA	19,469	22,822	26,240	26,575	17,342	76%
Cat 2	7,010	6,412	5,646	6,015	2,054	32%
ITT	3,304	2,891	2,601	2,845	1,886	64%
Mons	552	538	592	722	247	44%
CE	3,270	3,084	3,158	3,060	1,763	56%
TVs	2,190	2,124	2,481	2,814	3,459	153%
lamps	1,208	1,542	2,010	1,946	426	27%
Lums	1,964	2,648	2,649	2,249	1,402	58%
Tools	2,229	3,048	3,162	3,553	1,394	49%
Toys	1,973	1,976	1,966	1,746	175	9%
Cat 8	353	104	93	123	1	0.5%
Cat 9	236	282	332	488	50	18%
Cat 10	30	27	28	30	6	20%
Total	51,270	55,860	59,894	61,820	36131	65%

^{*} Collection rate is calculated as a percentage of WEEE taken back for recycling compared to the average weight of EEE placed on the market in the preceding 3 years





247 Lighting

3M Ireland Ltd

A M Dunne & Son Ltd

A. Hartmann & Son Ltd

A.J.M. Multiple Services

A.M.P. Distribution

A.R. O'Hare & Co Ltd

AB Power Systems Ltd

Abacus Systems & Networks Ltd

Abbott Laboratories Ireland Ltd

ABC Abrasives Ltd

Accu-Science Ireland Ltd

ACEC Distributors Ltd

Acoustic Technologies Ltd

Actavo (Ireland) Ltd

ADT Fire & Security Ltd

AEF Limited

Aereco Ltd

Agfa Graphics

Agfa Healthcare

Agilent Technologies Ireland Ltd

Agrihealth Ltd

AHL

Ailesbury Services

AKH Concepts Ltd

Alcon Eye Care UK Ltd

Aldi Stores Ireland Ltd

Allegro

Allied Imports Ltd

Alumina Lighting Ltd

Amazon EU Sarl

Amway (UK) Ltd

Analab

Anker

Ann Summers

Anthony Tully Components Ltd

Apex Fire Ltd

Apple

Appleby Jewellers Ltd

Applegreen Plc

Appliance House Ltd

 ${\sf AppliancesDelivered.ie}$

Arc Tec Welding Ltd

Arco

Ardilaun Electrical Services Ltd

Argos

Arista Networks Limited

Arjo (Ireland) Ltd

Arkphire

Armstrong Electronics Ltd

Arrow

Arrow Emergency Lighting Ltd

Ash Technologies Ltd Ashgrove Interparts Ltd

Asistec ASOS

ATC Electrical & Mechanical

Atlantic Homecare

Atlantic IT

Atlantic Surgical Ltd

Audi-Lab Hearing Specialists Ltd

Aurora Lighting Ltd Auto Diesel Electric Ltd

Automatic Identification Systems Ltd

AVA Systems Ltd

Avaya International Sales Ltd

Avcom AVE Europe

Avery Retail Ireland

Avery Weightronix

AVIO

Avista Medical

Avocent International DAC Avonmore Electrical Co Ltd B Cool! the gadget store

B S Lewis Ltd B&G Ltd

B&Q Ireland Ltd

B&W Group Ltd B. Braun Medical Ltd

Baize House

Banaghan & Co Ltd

Barb Electrical Co Ltd Barco N.V.

Bard Ltd

Barker Photographic Ltd

Barry Group

Batteryman Distribution Ltd

Bayer Ltd BBikes

BD Enterprises Ltd

Beam Vacuum Systems Ltd

Beaumex

Bechtle Direct Ltd

Beckman Coulter Diagnostics Ltd Becton Dickinson UK Ltd Beechfield Healthcare Ltd

Beko Ireland

Bellew Electrical Wholesale Ltd Beltronics Computers Ltd bep Electrical Distributors

Bering Time

Better Energy Management Ltd

Bewleys Limited

Biomerieux UK Ltd

Bio-Sciences Ltd

BirdGard Distributors Ltd / The Petsafe Superstore

Black Diamond Equipment Europe GmbH

Bluestone Sales & Distribution Ltd BMW Automotive (Ireland) Ltd

BNR Ltd

BOC Gases Ireland Ltd
Bodel Distributors Ltd

Boosted Inc.

Bord Gáis Energy Ltd

Bose SMS Ltd Box.co.uk Boxine GmbH BP Multipage Ltd

Brainlab

Brand Addition Ireland Ltd

Brett Supplies Ltd Brighter Image Ltd Britelux Lighting Ltd

British Telecommunications PLC Broadcast Technical Services Ltd Broderick Grass Machinery

Brother Ireland DAC
Brown Thomas & Co. Ltd
BSH Home Appliances Ltd

BT Ireland

Burke Bros., Son & Co. Ltd Bushell Interiors Ltd

Business Electronic Equipment Ltd

Buy It Direct C&F Quadrant Ltd

Calcul

Camsaw Distributors Ltd
Canary Technology Europe Ltd
Canon (Irl) Business Equipment Ltd

Canon Europa N.V.

Capital Water Systems Ltd

CapsuleTech SAS

Card Factory Ireland Ltd

Cardiogenics Ltd
Cargotec ireland Ltd

Casada Castit Ltd

Castle Mechanical Handling Co Ltd

Caulfield Industrial Ltd CCDC Developments Ltd CDW-I IT Solutions Ltd Celtic Surveys Ltd

CESCO

CH Marine Ltd Charlie Shiels Ltd

Chauvet Europe Ltd
Cheetah Electronics Ltd

Chemical Direct
Chip Electronics

Chronotherm Controls Ltd

Chubb Ireland Ltd Cisco Systems Citrix Systems UK Ltd

Citroen & DS Ireland
City Electrical Factors
Claire's Accessories (UK) Ltd

Classic Hardware Ltd

Click Litehouse Accessories Ltd Clifford Electrical Wholesalers Ltd

Climote Ltd Cloney Audio

Clover Germany GmbH
CMS Distribution Ltd
Coca Cola HBC Ireland Ltd
Code42 Software Inc.

Codec

Codex Office Solutions
Coffey Healthcare Ltd
Cognex Ireland Ltd
Colton Motors

Conton Motors
Combilift Ltd

Competition Team Ireland Ltd (CTIL)

Component Distributors

Computerbits

Comvoc Technologies Conns Cameras

Convatec Healthcare Ireland Ltd

Conway TV Cook Medical

Cooney Electronics Ltd
Core Electrical Ltd
Cork Lighting Supplies
Corry's Ironmongery Limited

CPC

Creative Distribution
Crystal Media Ltd

Curvature

D H Meters Ltd

D&P Multimedia Products Ltd

D.I.D. Electrical Dactec Ltd

Daikin

Daktronics Ireland Company Ltd
Daly Industrial Supply Company Ltd

Dalys Electrical

Damovo Ireland Ltd

Danfay Ltd

Darlo Enterprises

Datapac Ltd

Davcon Warehouse Machinery

David Curran Wholesale David Lowe & Co Ltd

DBS

Deafhear.ie Debenhams

> Dell Products Ireland Dem Machines Ltd

Demesne Electrical Sales Ltd

Derrywood Agencies & Distributors Ltd

Des D'Arcy Motors Ltd
Design Light Ireland Ltd

Diebold Nixdorf (Ireland) Limited Digicom Office Technology Ltd

Direct Distribution
Direct Medical Ltd

Disruptive Technologies Research AS

Diversey Ireland
DNJ Power Tools

Dominic Fleming Electrical Accessories Ltd

Donaghey Motorhomes Ltd

Donaghy Bros Doro AB

DPP Electronics Ltd
Draper Tools (Ireland) Ltd

Dualtron Ltd

Dublin City Cool Ltd Dunlevy Distributors Dunnes Stores

DWN Instrumentation Ltd
Dyson Ireland Ltd
E. Fox (Engineers) Ltd
E.J. Bodkin & Co Ltd
EA Symmons Ltd

Earthridge International Ltd

Eason & Son Ltd

EasyTrip Services Ireland Ltd Eaton Electrical Systems Ltd

EBikes Ireland ECI JCB

ECI Lighting Ltd

Ecirette Eco Vision Ltd

EDL

Edwards Lifesciences Ltd

EELI

EET Europarts Ireland Ltd

EEW Ltd
Ei Electronics
Eiko Ireland Ltd

Einhell UK Ltd Fiat Chrysler Automobiles Ireland DAC

Fields Retail Limited Fir

Elara Online Findlater & Co. Electraction Ltd Finglas Autoparts Ltd

Electramed Ltd Firemole Ltd

Electric Power Tool Co. Ltd Fisher & Paykel Appliances Limited Electro Automation Ltd Fitzpatrick Wholesale

Electro Direct Flaherty Markets Ltd Elite Healthcare Limited Flair Salon Services Ltd

Flakt Woods (Ireland) Ltd EmCon Systems Ltd Emerald Healthcare Ltd Flame

Emergency Response Ltd Fleming Medical Ltd

Emerson Process Management FLIR **EMR Integrated Solutions** FLIR

Energy Automation Systems FLIR Integrated Imaging Solutions Inc **Energy Conservation Solutions Ltd** Fluidiam UK Itd

Energy Monitoring Ireland Ltd Flux Electrical Services Ltd

Engineering & Power Tools FMG Electronics

Environmental Monitoring Services Ireland Ltd Fónua Ltd

EPH Controls Ltd Food Solutions Ltd

Ernest Jones and H Samuel Forcefield Active Technology Ltd

ES Forklifts Ford Ireland

ESS Safeforce Ireland Forescout Technologies Inc

Essential Accessories Forklift Services & Handling Equipment Ltd

E-TEC Power Management Ltd Fossil UK

Ethos Technology Ltd Frank Flanagan Fittings Ltd

Euro Car Parts Ireland Ltd Freesat Euro Sales Ltd FreeTv.ie

Eurogeneral Retail Ltd Fresenius Medical Care (Ireland) Itd Eurolec Instrumentation Ltd FTI Fire Technology Ireland Ltd

Euronics Ireland Fujifilm Ireland

Europa Battery Distributors Ltd Fujitsu (Ireland) Ltd European Stoves & Fireplaces Futura Electronics Ltd G DALTON & CO LTD **Europower Battery Centre**

Eurotree Wholesale Ltd G2 Speech Ltd EW Technologies Ltd Gallagher Power Fence Gamucci Ireland Ltd **EWL Electric Ltd**

Excel Electric Group Ltd Garo Electric Ireland Ltd

Excel Industries Garrabridge Ltd Exertis Ireland Gas Networks Ireland **Exertis Supply Chain Services** Gavigan Electrical

Expro GC Technology

ezSmoke

Exsparetise Ltd GE Energy (Ireland) Ltd Extreme Networks Ireland Ltd GE Healthcare Ireland

Fagerhult Lighting Ltd GE Medical Systems Ireland Ltd

Fannin Ltd GE Sensing EMEA Fantasy Lights Gear4Music Ltd Farm Lighting Gearys Garage Ltd

Farnell Components UK Ltd Genband Ireland Ltd

Fergusons Hearing Aid Clinic Ltd General Electric Global Services GmbH

GE Lighting Ltd

FG Wilson Engineering (Dublin) Ltd General Lighting

Genfitt (Mayo) Ltd Gersan Services Ltd

GHO Distribution Ltd Glamox Ireland Ltd

Glas Energy Technology

Glen Dimplex Heating & Ventilation Ireland UC

Glen Dimplex Ireland

Glenkrag Ltd

Globalstar Europe Satellite Services Ltd

GoBeyond Ltd Goldcrop Ltd Golf Concepts GOLF GLIDER Golf Style Ltd

Google Commerce Limited Gowan Distributors Ltd

Grandons Toyota

Grant Engineering Ireland Ulc

Green Connection GreenDisti Ltd Greenhouse Ireland Groupe SEB UK Ltd H.E.R. Photo Supplies Ltd

Hafele Ireland Ltd

Hager Ltd

Hahnel Industries Ltd Hanleys of Ashford

HappyorNot Harvey Nichols

Harvey Norman Trading (Ireland) Ltd

Healthcare 21

Heatmerchants Group

Heatons Helvetic

Henley Forklift Group Ltd Henry Schein Ireland Ltd

Herron & Son Ltd Hi Fidelity AV Ltd Hi Volt Ireland Ltd

HifiHut

Highcove Unlimited Company Highway Wholesalers Ltd

Hijack Tools Ltd Hill-Rom Ltd

Hilti (Fastening Systems) Ltd

Hitachi

Hitechniques Ltd Home Health Care Ltd

Homebase HomeBots.ie

Homecare Medical Supplies

Homeline

Homestore & More

Honeywell Control Systems Limited

Hoover Ltd

Hospital Services Ltd Hot Water Control Ltd

Huawei Technologies (Ireland) Co. Ltd

Hubris Ltd

Hugh Jordan & Company Ltd

Humanscale International Holdings Ltd

Hyundai Cars Ireland IBB Dublin LTD

IBM Global Financing Ireland Ltd

IBM Ireland Ltd
IC Realtime
ICU Medical U.C.

IFM Electronic (Ireland) Ltd

IKEA Ireland Ltd
Ille Service (IRL) Ltd
Impulse Agencies
In Hand Guides
In The Market

Indur (Wholesale) Ltd

Ingersoll Rand International Ltd
Instrument Technology Ltd

Inter Konnect

Interactive (Ireland) Ltd

Interaxon IR Ltd Ion Solutions IOResourse Ltd

Irish Aviation Authority
Irish Broadband Services Ltd
Irish Commercials (Sales) Ltd
Irish Farm & Garden Machinery Ltd

Irish International Trading Corporation (Cork) Plc

iRobot IT Direct

J H Donnelly Ltd

J&S Automotive Distributors

J.S. Dobbs & Co Ltd JA Solar GmbH

Jaymark Sales & Marketing Ltd

JDM Products Ltd

Jeffers Music Company Ltf

Jelan Trading
Jimmy Choo
Jinko Solar GmbH
JML Direct Ltd
Joe King Batteries

John Deere Forestry Limited

John McKenna Lawnmower Spares Ltd

John Murphy (Castlerea) Ltd John Stafford & Sons Dublin Ltd

Johnson & Johnson Ireland Ltd Josef Kranzle GmbH & Co KG Joseph Murphy (Ballina) Ltd

Jovi International Joyces Supermarket JTI Ireland Ltd Julius Blum GmbH

Jungheinrich Lift Truck Ltd JVC Kenwood UK Ltd KAL Kitchen Accessories Ltd

Karcher Limited

KB Consumer Goods (IRL) Ltd

KCI Medical Ltd Keaney Medical Ltd

Kelbert Instrumentation Ltd Kenny Distributors Europe

Kenny Galway Kenwood Ltd

Kestra Electroweld Ltd Kestrel Communications Ltd

Kia Motors Ireland

Kilkenny Welding Supplies Ltd

Kix/ Nicofresh

KLA Tencor Ireland Ltd

Komplett

Kontinental Kitchen Supplies KOS Ergonomic Solutions Ltd

Kyron Street Ltd L M Ericsson Ltd

Laboratory Instruments & Supplies

Labquip (Ireland) Ltd

Lakeland Ltd Lamp Source

Lamps & Lighting Ltd Landis+Gyr Ltd

Lapierre

Laser Tech Ireland

Laztech

Leading Edge Marketing & Promotions Ltd

LED Group Ledvance Ltd

Leisure Batteries Ireland

Lennox Lenovo

Lenovo Global Technology Ireland Limited

Levelling Equipment Services Ltd

Leydens Ltd

LG Electronics (UK) Ltd

Libelium Comunicaciones Distribuidas S.L.

Lidacel Ltd Lifes2good

Liffey Distributors Ltd

Light Controls Lights4fun Ltd

Linde Material Handling (Ireland) Ltd

Littlewoods Ireland
LR Active Ltd
Lumeno
Lumitech Ltd
Lyncare Ltd
Lyric Ireland Ltd
M Donnelly & Co Ltd

M J Flood (Irl) Ltd
M. Kelliher 1998 Ltd
Magimix UK Ltd
Magnet Networks Ltd

Mallow's Number 1 Vape Shop Mamas & Papas Retail Ltd

Manotherm Ltd Maplin Electronics Ltd Maguet Ireland Ltd

Marks and Spencer (Ireland) Ltd Martin-Brower Ireland Ltd Mason Technology Ltd Maurice Doody Sales Ltd

Max Burns

Manepa Ltd

Mazda Motor Ireland
McCabes Pharmacy
McCarthy Commercials Ltd

McDowells Jewellers
McElligotts (Tralee) Ltd

McGrath Electronics Components Ltd

McHale Plant Sales Ltd McHugh Components Ltd

MCK Electrical Ltd

Mckechnie Cleaning Services Ltd

McKeon Construction Ltd

McLoughlins RS McQuillan Tools

McQuillan Wholesale Ltd Medical Supply Co. Ltd Medicare Health & Living Ltd

Meditec Medical Ltd

Medlock Electrical Distributors Medray Imaging Systems Medtronic Ireland Limited

Memory Bank
Merck Millipore Ltd
MGD Jewellery
MGI Luxury Group SA
Michael Garry Ltd
Michael Guiney Limited
Michael Madden International

Michael McPhillips Michel Herbelin UK Ltd

Michel Jewellers
Mickey Joe's Country Trading

MicroWarehouse Ltd Midland Lighting Miele Ireland Ltd Mirai Medical Ltd

Mitsubishi Electric Ireland Mitsubishi Motors Ireland MK Illumination Ireland Ltd MMD Distribution Ltd

Mobiwire

Modern Plant Limited

ModusLink

Monaghan Electrical Wholesale Ltd

Monbatt Ltd

Mongey Communications
Mothercare Ireland Ltd
Mothercare World Ltd
Motor Distributors Ltd
Mountband Trading Ltd

MP Doyle Ltd

Mr Price Branded Bargains MT Agencies Ireland Ltd

Mullinahone Co-op

Mullingar Electrical Wholesale Ltd

Munster Forktruck Ltd Murray Woods

Murrays Medical Equipment Ltd Musco Lighting Ireland Ltd

Musgrave Retail Partners Ireland Ltd Musgrave Wholesale Partners

Musicmaker Ltd

Musicstore Professional GmbH

Musikhaus Thomann MVI Hazel Ltd MWD Electronics MySatNav

Myson N.A.A. Appliances Ltd

N.E.L. (Services) Ltd National Autoparts

National Electrical Wholesalers (Irl) Ltd National Instruments Corp (UK) Ltd

National Pen Naturalife Health

Neptune by Global Village

Nespresso UK Ltd

Nest

New Era Lighting Ltd

New Look Retailers (Ireland) Ltd

Newbridge Silverware

Next

Niall Stephenson Ltd Nike Retail Ireland Nike UK - Irish Branch Nikon UK Limited Nilfisk Ltd Nisbets Ireland

Nissan Ireland Nolan Distribution

NordicTrack, ProForm, iFit

Norso Medical Ltd

Northwood Technology Ltd

Noviled High Technology Lighting Ltd

NuLumenTek Ltd Nuwave Sensors O Flynn Medical Ltd O'Callaghan Leisure Ltd O'Connell Batteries Ltd

O'Donovan Engineering Co Ltd

Office Pro OHM Group

OKI Europe (UK & Ireland)
Oktalite Lichttechnik GmbH

Olympus Ireland

O'Meara Camping Ireland Ltd

O'Neills Electrical Ltd

Opel Ireland

OpenBet Retail Ltd
Optical Sciences (Irl) Ltd
Oracle Corporation
Orega Systems Ltd

Origo Osleder Ltd Osram Ltd

Otter Products EMEA

Outdoor Garden Products Ltd

Oxfam Ireland
Oxygen-Care Ltd
PAC Products
PAGL Ireland Ltd
Panasonic UK

Passax Business Systems and Supplies Limited

Pat O'Flynn Scales Ltd Patina Lighting Ltd

Paul Sheeran Jewellers Ltd

Pazion Trading

PBL

PC Peripherals

PC Pro Computers Ltd PC Systems Ltd Peats Wholesale Ltd

Penneys Perrigo

Personal Computer Science (IRL) Ltd

Peter Curran Electric Ltd

Peter Mark

Petmania & Meubles

PFH Technology Group

Phibsboro Electrical Wholesalers Ltd

Philips Electronics Ireland Ltd Philips Lighting Ireland Ltd

Phoenix Contact (Ireland) Ltd

PhoneWatch Ltd

Photo Import Ltd PHS Washrooms

PHS Washrooms

PHS West Inc.

Pianos Plus

Pinewood Healthcare

Pingwave Technologies Ltd

Pioneer & Onkyo

Pioneer DJ Europe Ltd

Pioneer Europe NV

Piotr Sznapka

Pitney Bowes (Irl) Ltd

Platinum International Ltd

Playertek

Polycom (Netherlands) B.V.

Porsche Centre Dublin

Potterton Myson Ireland Ltd

Power City Ltd

Power Providers Ltd

Powerline

Powerpoint Engineering Ltd

PPG AC Ireland Ltd

PR Reilly Ltd

Preslite Ireland

Production Equipment Ltd

Professional Audio Ltd

Profile Lighting and Power

Progress Electroplating & Manufacturing Co. Ltd

Prosoft

Prospect Network Services Ltd

Pure Storage International Ltd

QES Ltd

QFF Distribution

Quaestor Analytic Ltd

Qualvecom

Quest Merchandise Ltd

Quicktec Computers Ltd

QVC

R K Wholesale Ltd

R.T. Large & Son Ltd

Radio & Security Products Ltd

Radiometer Ireland Limited

Radius Communications

RangeKing

Rayal

RB Ireland

Reagecon Diagnostics Ltd

Reality Energy Solutions Ltd

Reg Farrell Engineering Ltd

Rehan Electronics Ltd

Reichelt Elektronik

Reliable Controls Corporation

Reliable Security Products Ltd

Renault Ireland Ltd

Renault Trucks Ireland

Rennicks Signs Ireland

Rentokil Initial Ltd

Reynolds of Raphoe

Rhino Industrial Ltd

Rhonda Ltd

Richer Sounds

Ricoh Ireland Ltd

Right-Click

Roc Ronoco

Roche Diagnostics Ltd Rockford Healthcare Ltd

Ronseal Ireland Ltd

Rota Industries Ltd

RPM Sports

RS Components

RSL Medical

RVR Energy Technology Ltd

S&P Ireland Ventilation Systems Ltd

Sage Pay Ireland

Sally Salon Services (Ireland) Limited

Salon Savers

Sam McCauley Chemists

Samsung Electronics UK Ltd

Sanbra Fyffe

Save You Services Ltd

SC Data Systems Ltd

Scan Coin Ireland Ltd

SCE

Schneider Electric Ireland

Schneider Electric IT Logistics Europe Ltd

Scientific Games Worldwide

Scott Sportech Ireland Ltd

Secure Power Systems Ltd

Sennheiser Uk Ltd

Serfac Ltd

Sex Siopa

SFW Distribution

Shinola SUEZ Water Technologies and Solutions Ireland Ltd

Shomar Ltd Sulzer Pump Solutions Ireland Ltd

SHS Sundrelle Ltd

Siemens Gamesa Renewable Energy Superdrug Siemens Healthineers Supergroup Retail Ireland Ltd

Siemens Ltd Sureweld International Ltd Sight and Sound Distributors Ltd Survey Instrument Services Ltd

Sigma Wireless Communications Itd Suzuki Cars Ireland Ltd Sigma-Aldrich Ireland Ltd Swico Ltd

Switch Distribution Ltd Sigteg

Silverstone Media Solutions Ltd Symantec Ltd

Singer Sewing Centre System Video Limited T & T Fitness Systems Ltd Singer Sewing Centre SISK Healthcare UC T.P. Whelehan Son & Co. Ltd

Skechers Targetti Poulsen

SKS Communications Ltd Tech Data Distribution Ltd Tech Data Ltd

Skullcandy International GmbH Smart Electrics Wholesale Ltd Tech Shop Smartbits Technetix

Smartfrog Ltd Technico Ltd Tech-Source Ltd Smeg Smiggle Tecoled Ltd

Smiths Medical TED Ltd Smoke Green Ltd TEF Tullamore Ltd Smyths Toys Tegral Lighting

Solas Geal Distribution Ltd Tekhnopak Manufacture Limited

Tekelek Europe Ltd

Solus Tektronix International Sales GmbH Somora Motor Parts Ltd Tektronix UK Ltd

Sonos Europe B.V. Telent Technology Services Ltd

Sound Productions Ltd Tempcheck

South Coast Sales Teradata Ireland Ltd

South West Wholesale Ltd Tesco Tesco Mobile Spaldings Ltd

Spectrum Distribution Ltd Tesla Motors Ireland Ltd

Texas Instruments EMEA Sales GmbH SPG Packaging Ireland Ltd

Spicers Ireland Ltd Thane Direct UK Ltd

Spraychem Environmental The Accessory Company

Sprayquip Limited The Cope

The Disney Store Square One Distribution Ltd The Forklift Centre SRL International Concepts Ltd The Panelling Centre

Stafford Lynch Ltd The Range

Stanley Black & Decker Ireland The Sound Shop Stanley Security Solutions The Swatch Group (UK) Limited Staples Advantage (Irl) Ltd The Vapormatic CO (Ireland) Ltd

STC Socket Tool Company Ltd The Mobility Shop.ie Stephen O'Brien Retail Systems Ltd Thermalimage

Stillorgan Decor Centre Thermo Fisher Diagnostics (Ireland) Ltd

StorageCraft Technology Unlimited Company Thermomix Strongline Autoparts Ltd Three Ireland

Subaru Ireland Tiger Retail Ireland

Snap Group Ltd

Tile Inc.

Tim Molloy Ltd Time Power Timemark Ltd

Tokyo Electron Europe Ltd

Toolbank Toolfix

Toomey Audio Visual Ltd

Topcon Ireland

Toshiba Global Commerce Solutions (UK) Ltd

Total Import Solutions
Total Materials Handling Itd
Total Power Solutions
Toyland Cash & Carry Ltd

Toymaster Ltd Toyota Ireland Transpoco

Trend Machinery & Cutting Tools Ltd

Trend Micro (EMEA) Ltd

Triace Ltd Trina Solar Trulife Ltd

TTS Tooltechnic Systems Limited

Tucks O'Brien Ltd

Tungsram
Tyrell
UK Juicers
UMC

Uniphar Wholesale

Unisys

Unisys Computer Services (Ireland) Ltd

Universal Catalogue Club Universal Honda Ltd Upgrade Options Ltd Uppercross Enterprises Ltd

UrbanVolt Ltd Urbis Schreder Ltd

UTC Fire & Security Ireland Limited

UTS Technologies Ltd

ValueComs

Veelite Technologies Ltd VELUX Company Ltd

Verde LED Ltd

Veritas Storage (Ireland) Ltd

Vertiv Ireland Ltd
Vestas Ireland Ltd
Vico Electronics Ltd
Victoria Crystal Ltd
VIP Electronic Cigarettes

Vita-Mix Europe Ltd

Volkswagen Group Ireland Ltd

Volvo Car Ireland Ltd

Vygon Ireland Ltd V-ZUG Europe BVBA

Wacker Neuson

Walter Bourke and Son Ltd Waltons Music Limited Waterford Stanley Ltd

Watersave

Waveguide Lighting Technologies Ltd Weber-Stephen Deutschland GmbH Weighing Machine Services Ltd

Weir & Sons

Wesco Electrical Ltd

Westbourne IT Solutions Ltd

Westcoast Ireland Westward Scania

Whirlpool Ireland Appliances Ltd

Whitelight LED Ltd

Wildcat Business Computing Ltd Willie Duggan Lighting Ltd Wiltec Wildanger Technik GmbH

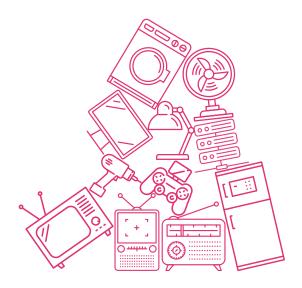
Wink Lighting Ltd Winora-Staiger GmbH

Woodies DIY & Garden Centres

WP Diagnostics
Wurth Ireland Ltd
X music Ireland Limited

Xerox IBS Ltd Xpress Electrical

ZAGG International Distribution Zebra Technologies Europe Ltd ZG Lighting (Ireland) Ltd Zintek Systems Ltd





WEEE IRELAND ANNUAL ENVIRONMENTAL REPORT TWENTY EIGHTEEN

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