

## WEEE Ireland Health, Safety and Environmental Policy

WEEE Ireland is a compliance scheme organising the environmental management of Waste Electrical and Electronic Equipment (WEEE) and waste batteries accumulators on behalf of our members.

Our members are Producers at the top of the supply chain for the Irish Electrical and Electronic Equipment (EEE) and batteries market. WEEE Ireland was established to manage the collection, recovery and recycling of WEEE and waste batteries and accumulators on behalf of our members in accordance with the European Union (WEEE) Directives and other regulatory requirements. Health, Safety, Environment (HSE) Principles WEEE Ireland will continually develop our operations to improve HSE management within our Scheme and the services that we provide, by adhering to the following principles:

- Control the impact of our activities to minimise risk to our employees, members, suppliers, stakeholders, and the environment and community, through effective planning, risk management, and pollution prevention strategies.
- Continuously strive to put our members' requirements at the core of everything that we do, providing an accountable, transparent, compliant, and cost-effective service that our members are proud of.
- Coordinate a Producer Responsibility Initiative – WEEE and Waste Battery and Accumulator Compliance Scheme - under the relevant Approval terms as set out by the Minister for Communications, Climate Action, and Environment.
- Commit to the principles of the EU Circular Economy Package by implementing economically viable and effective WEEE and Waste Battery environmental management programs.
- Comply with relevant, Safety, Health & Welfare at Work (SHWW) and Environmental legislation, regulations, EU Directives, industry codes of practice and other requirements as applicable to our Scheme activities.
- Establish, measure, report and review HSE objectives, compliance frameworks and targets.
- Communicate relevant responsibilities and obligations to our members, employees, suppliers, and the community when affected by our business activities and provide awareness, training and resources to our team where necessary.
- Implement and continually improve our Management System modelled to recognised standards including: EN ISO14001:2015, and EU Waste Framework Directives, supporting legislation and mandatory standards including EN 50625.